



# Conflict of Interest Disclosure

Each elected officer shall, no sooner than January 1 and no later than January 31 of each year during which the elected officer holds county elective office: (a) prepare a written conflict of interest disclosure statement and (b) submit the written disclosure statement to the county clerk. Responses listed below are per UCA 20A-11-1604(6). If there is more than one applicable answer, list all that apply; attach additional sheets as necessary.

Candidate Name: K. Adam Snow Election Position: Commission

Are you *currently* employed?  YES  NO

If yes: Name of Current Employer Washington County

Address of Current Employer 111 E. Tabernacle, St George, UT 84770

Current Employment Job Title/Occupation Commissioner

Current Employment Job Duties County Executive/ management/ budget/ facilitation

Were you employed in the *previous year*?  YES  NO

If different than your current employer:

Preceding Year Employer \_\_\_\_\_

Preceding Year Employer Address \_\_\_\_\_

Preceding Year Employment Job Title/Occupation \_\_\_\_\_

Preceding Year Employment Job Duties \_\_\_\_\_

Are you *currently* an owner or officer of an entity?  YES  NO

If yes: Name of the entity \_\_\_\_\_

Position/Title of officeholder in entity \_\_\_\_\_

Brief description of the type of business or activity conducted by the entity

\_\_\_\_\_  
\_\_\_\_\_

Were you an owner or officer of an entity in the *previous year*?  YES  NO

If different than current year:

Name of the entity \_\_\_\_\_

Position/Title of officeholder in entity \_\_\_\_\_

Brief description of the type of business or activity conducted by the entity

\_\_\_\_\_  
\_\_\_\_\_

Have you received \$5,000 or more in income from an individual or entity during the preceding year?

YES  NO If yes: Individual/Entity Name \_\_\_\_\_

Brief description of the type of business or activity conducted by the individual or entity

\_\_\_\_\_

\_\_\_\_\_

Do you hold any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding any fund that is managed by a third party including a mutual fund, managed investment account, and blind trusts)?

YES  NO If yes: Individual/Entity Name \_\_\_\_\_

Brief description of the type of business or activity conducted by the entity

\_\_\_\_\_

\_\_\_\_\_

Do you currently serve, or did you serve in the prior year, in a paid leadership capacity or in a paid or unpaid position on a board of directors?

YES  NO If yes: Individual/Entity Name Washington County Economic Development

Type of position held by the regulated officeholder Board of Directors

Brief description of the type of business or activity conducted by the entity

**Business growth, retention, and recruitment**

\_\_\_\_\_

\_\_\_\_\_

Please describe any real property you hold an ownership or other financial interest in that you believe may constitute a conflict of interest, including a description of the type of interest held. (OPTIONAL)

\_\_\_\_\_

\_\_\_\_\_

Name of Regulated Officeholder's Spouse: Joanna Snow

The following questions pertain to the officeholder's spouse. If the officeholder's spouse is an at-risk government employee meeting the requirements of 20A-11-1604(7), the filing officer can redact the following information. Does the filing officer need to redact information per 20A-11-1604(7)?  YES  NO

Is your spouse *currently* employed?  YES  NO

If yes: Name of Current Employer Washington County School District

Address of Current Employer 121 W. Tabernacle, St George, UT 84770

Current Employment Job Title/Occupation Teacher

Current Employment Job Duties 4th grade teacher

Was your spouse employed in the *previous year*?  YES  NO

If different than your current employer:

Preceding Year Employer \_\_\_\_\_

Preceding Year Employer Address \_\_\_\_\_

Preceding Year Employment Job Title/Occupation \_\_\_\_\_

Preceding Year Employment Job Duties \_\_\_\_\_

Are there other adults residing in the candidate's household who are not related by blood or marriage?

YES  NO

If yes: Other Adult Name(s): \_\_\_\_\_

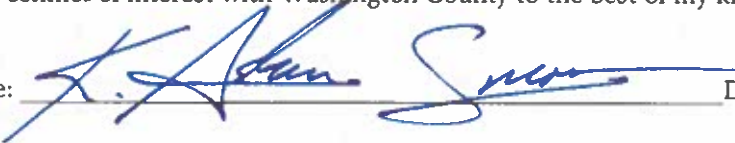
If the officeholder believes a conflict exists or may exist because of another adult's residence in the officeholder's household, then provide a brief description of the adult's employment or occupation as well as any other matter or interest that may constitute a conflict of interest:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

A description of any other matter or interest that the regulated officeholder believes may constitute a conflict of interest (OPTIONAL)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

By my signature below, I hereby certify, that the foregoing information is a true and accurate disclosure of the conflict or potential conflict of interest with Washington County to the best of my knowledge.

Signature:  Date: January 12, 2026

Washington County is a governmental entity that is subject to the Government Records Access Management Act (GRAMA). Information you provide on an application or form may be subject to GRAMA and available to the public if required by law. If information on the document is classified as private, protected, or controlled, it may be redacted. For more information regarding Washington County's privacy policy, scan the QR code.





**Addendum A- Additional Board of Director Assignments**

- 1. Do you currently serve, or did you serve in the prior year, in a paid leadership capacity or in a paid or unpaid position on a board of directors?

YES  NO If yes: Individual/Entity Name:

Utah Association of Counties

Type of position held by the regulated officeholder:

1<sup>st</sup> Vice President on Executive Steering Committee

Brief description of the type of business or activity conducted by the entity:

Oversees the direction and management, legislative advocacy efforts, executive personnel, and budgetary proposal to the Board of Directors.

- 2. Do you currently serve, or did you serve in the prior year, in a paid leadership capacity or in a paid or unpaid position on a board of directors?

YES  NO If yes: Individual/Entity Name:

National Association of Counties Mid-Size County Caucus

Type of position held by the regulated officeholder:

Vice President on Executive Steering Committee

Brief description of the type of business or activity conducted by the entity:

Oversees the national legislative advocacy efforts of midsize county challenges

- 3. Do you currently serve, or did you serve in the prior year, in a paid leadership capacity or in a paid or unpaid position on a board of directors?

YES  NO If yes: Individual/Entity Name:

National Association of Counties Western Interstate Region

Type of position held by the regulated officeholder:

Board of Directors

Brief description of the type of business or activity conducted by the entity:

Oversees the national legislative advocacy efforts of counties in the Western U.S.

4. Do you currently serve, or did you serve in the prior year, in a paid leadership capacity or in a paid or unpaid position on a board of directors?

YES  NO If yes: Individual/Entity Name:

Southern Utah Economic Alliance

Type of position held by the regulated officeholder:

Executive Steering Committee

Brief description of the type of business or activity conducted by the entity:

Oversees the direction and management, economic development in the 5 County region, with entrepreneurs, retention, and recruitment efforts affecting the broader region

5. Do you currently serve, or did you serve in the prior year, in a paid leadership capacity or in a paid or unpaid position on a board of directors?

YES  NO If yes: Individual/Entity Name:

St George Area Chamber of Commerce

Type of position held by the regulated officeholder:

Board of Governors

Brief description of the type of business or activity conducted by the entity:

Oversees and collaborates Chamber efforts regarding civic engagement and attainable housing